



## EMPLOYMENT APPLICATION

**\*APPLICABLE LAW PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, OR VETERAN STATUS, DISABILITY OR ANY OTHER LEGALLY PROTECTED STATUS.\***

### TELL US ABOUT YOURSELF

Date: \_\_\_\_\_

Last Name:	First Name:	Middle Initial:	
Have you ever worked or attended school under another name that we need to know to verify your records? Yes _____ No _____ If yes, Name _____			
Present Address:			
City:	County:	State:	Zip:
Telephone: ( ) - Ext:	Do you have a legal right to remain and work in the United States? Yes _____ No _____		
Social Security Number (optional): - - - - -	Have you ever worked at Oaklawn Jockey Club before? Yes _____ No _____ Under what name? _____ If yes, dates and reason for leaving:		
Are you at least 18 years of age? Yes ___ No ___ At least 21 years of age? Yes ___ No ___ If hired you may be required to show legal proof of age.			

### EMPLOYMENT AVAILABILITY

Position Desired:	Date You Can Start:	Desired Salary: \$ _____ per _____
Schedule Preferred: Full Time _____ Part Time _____ Seasonal _____ Shift _____		Please state days or time you <b>cannot</b> work:
Do you now have or plan to have other employment while employed with the Oaklawn Jockey Club? Yes _____ No _____		

### EMPLOYMENT HISTORY

<u><b>Employer (Most Recent)</b></u>	<u><b>Employer</b></u>
Address:	Address:
Phone: _____ May we contact? Yes ___ No ___ Supervisor: _____	Phone: _____ May we contact? Yes ___ No ___ Supervisor: _____
Dates of Employment: From _____ To _____	Dates of Employment: From _____ To _____
Starting Position: _____ Ending/Current Position: _____	Starting Position: _____ Ending/Current Position: _____
Starting Salary: _____ Ending/Current Salary: _____	Starting Salary: _____ Ending/Current Salary: _____
Reason for Leaving: _____	Reason for Leaving: _____
<u><b>Employer</b></u>	<u><b>Employer</b></u>
Address:	Address:
Phone: _____ May we contact? Yes ___ No ___ Supervisor: _____	Phone: _____ May we contact? Yes ___ No ___ Supervisor: _____
Dates of Employment: From _____ To _____	Dates of Employment: From _____ To _____
Starting Position: _____ Ending/Current Position: _____	Starting Position: _____ Ending/Current Position: _____
Starting Salary: _____ Ending/Current Salary: _____	Starting Salary: _____ Ending/Current Salary: _____
Reason for Leaving: _____	Reason for Leaving: _____

### TELL US ABOUT ANY SPECIAL SKILLS YOU HAVE

Please indicate any other experience, skills certifications, or awards which you feel may be important in helping us make our decision:

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Please Complete Reverse Side

## TELL US ABOUT YOUR EDUCATION AND TRAINING

	Name & Location of School	Graduated? Y/N	Degree
High School			
University/College Undergraduate			
University/College Graduate			
Trade, Business or Correspondence			

### Voluntary Information

This information is being requested in accordance with federal regulations. The information is voluntary and will not be used when considering you for employment with our company.

Racial or Ethnic Group	Gender	Military Service
<input type="radio"/> American Indian/Alaskan <input type="radio"/> Hispanic/Latino <input type="radio"/> Asian/Pacific Islander <input type="radio"/> White/Caucasian <input type="radio"/> Black/African American <input type="radio"/> Other	<input type="checkbox"/> Male <input type="checkbox"/> Female	<input type="radio"/> Pre-Vietnam <input type="radio"/> Post-Vietnam <input type="radio"/> Vietnam Era <input type="radio"/> Disabled Veteran

### PERSONAL INFORMATION

Have you ever been convicted of, plead guilty or no contest to, or received deferred adjudication on a felony criminal charge? Yes _____ No _____ (A positive response does not necessarily disqualify you from consideration) If yes, please explain (Dates, Location, Charge):
Have you ever been ruled off, suspended, fined, or had license revoked by any racing authority or gaming commission? Yes _____ No _____ If yes, please explain (Dates, Location, Reason):
Do you have a relative working at Oaklawn? Yes _____ No _____ If yes, Location, Position, and Name:
How were you referred to the Oaklawn Jockey Club? Newspaper _____ Agency (name) _____ Walk in _____ Team Member referral (name of team member) _____ Other _____

#### Notice to applicants as required by the Fair Credit Reporting Act

In connection with your employment application, an investigative consumer report for the purpose of evaluating your suitability for employment will be made. If a decision to deny employment is based on information in a credit report, you will be notified, along with the name and address of the credit bureau making the report.

#### Agreement

**Please read carefully before signing:**

Oaklawn Jockey Club is an equal opportunity employer, and selects individuals best matched for the job based upon job-related qualifications regardless of race, religion, color, creed, sex, national origin, age, disability, or any other status or characteristic protected by law.

I understand that completion of this application does not indicate that there are any positions open and does not in any way obligate Oaklawn Jockey Club to hire me or offer me a job.

In the processing of my employment application, an investigation may be conducted whereby information and references will be requested from former employers. Permission is hereby granted to any school, person, firm, or corporation, whether my former employer or otherwise, to give Oaklawn Jockey Club any relevant information that may be required by Oaklawn Jockey Club to arrive at an employment decision and I hereby release Oaklawn Jockey Club, its officers, employees, representatives, and agents from any and all liability and/or damage incurred by myself in accessing or using such information.

I understand that as a matter of Oaklawn Jockey Club policy, my employment and compensation is At Will and shall only continue so long as mutually agreeable, and may be terminated at any time by Oaklawn Jockey Club or me with or without cause or advance notice. No manual, policy or statement by any Oaklawn Jockey Club representative (other than a formal agreement signed by the General Manager of Oaklawn Jockey Club and me) is to be considered a contract of employment, whether express or implied, for any specific period of time or upon any continuing term.

Oaklawn Jockey Club reserves the right to use any method of investigation which, in its sole discretion it deems reasonable and necessary to determine whether any employee has engaged in conduct warranting disciplinary action. As a condition of employment, if hired, I agree to cooperate in any such investigation. As a condition of my employment, I voluntarily agree to cooperate in consenting and submitting to any saliva, urine or blood tests requested by Oaklawn Jockey Club, to enforce its drug and alcohol policy, as well as any searches of my person or property while employed by Oaklawn Jockey Club, and I recognize that refusal to cooperate in such tests or searches would be grounds for discipline, including termination.

I understand that if hired, my employment may be terminated by Oaklawn Jockey Club due to any misrepresentation, misinformation or inaccuracy of the statements contained on the Employment Application. I authorize Oaklawn Jockey Club to investigate all statements contained in this application for accuracy and completeness, and to obtain any transcripts, records, or documents pertaining to my background and business experience, as required by Oaklawn Jockey Club. If hired, I agree to conform to the rules and regulations of Oaklawn Jockey Club as issued from time to time. I also attest that I am authorized to work in the United States. I understand this application will remain active for ninety (90) days, and if I have not been hired by the date, I must renew my application to be considered for future employment.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_